HANLON AG CENTRE LTD

Report: Fighting Against Forced Labour and Child Labour in Supply Chains Act

Reporting year: May 31, 2026

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1.INTRODUCTION

This report has been prepared by Hanlon Ag Centre Ltd. ("Hanlon") in accordance with the requirements of Canada's Fighting Against Forced Labour and Child Labour in Supply Chains Act.

Hanlon Ag Centre Ltd. was established in 1984 and operates from its original location in Lethbridge, Alberta. The Company is an agricultural equipment dealership that supplies agricultural equipment, parts, service, and support to its customers. The Company's partnership group includes Keith Shirakawa, Michael Anderson, Shane Mann, and Brendon Hanlon.

Hanlon imports and distributes agricultural equipment and related products sourced from suppliers located in Canada, the United States, Germany, France, and Italy.

This report outlines the steps taken during the reporting period to prevent and reduce the risk of forced labour and child labour in Hanlon's operations and supply chains.

2. STEPS TAKEN DURING THE REPORTING PERIOD

During the reporting period, Hanlon:

- Maintained its existing policies relating to forced labour and child labour;
- Maintained supplier due diligence resources established as part of its compliance framework;
- Reviewed its business operations and supply chain information for any identified concerns relating to forced labour or child labour; and
- Monitored for complaints, reports, concerns, or other indicators relating to forced labour or child labour.

No concerns relating to forced labour or child labour were identified during the reporting period.

3. STRUCTURE, ACTIVITIES AND SUPPLY CHAINS

Hanlon Ag Centre Ltd. is a corporation headquartered in Lethbridge, Alberta. The Company is engaged in the importation, sale, distribution, service, and support of agricultural equipment and related products.

There were no material changes to Hanlon's operations, products, supplier base, sourcing locations, or ownership structure during the reporting period.

Hanlon's supply chain continues to include suppliers located primarily in:

- United States
- Germany
- Canada
- France
- Italy

Approximately 38% of the Company's supply chain originates from suppliers in the United States, 37% from Germany, 18% from Canada, 4% from France, and 3% from Italy.

Hanlon does not manufacture products and relies on established agricultural equipment manufacturers and distributors for the products it sells and services.

4. GOVERNANCE AND OVERSIGHT

Responsibility for oversight of forced labour and child labour risks rests with Hanlon's ownership and management group.

Management is responsible for maintaining relevant policies, monitoring supplier relationships, identifying potential concerns, and overseeing compliance with the Act and annual reporting obligations.

5. POLICIES AND DUE DILIGENCE PROCESSES

Hanlon maintains policies intended to support ethical business practices and prevent the use of forced labour and child labour within its operations and supply chains.

The following documents remained in effect throughout the reporting period:

- Hiring Policy
- Policy on Preventing Forced and Child Labour
- Supplier Code of Conduct

No material changes were made to these policies during the reporting period.

Hanlon also maintains supplier due diligence resources, including:

- Supplier Code of Conduct
- Supplier Acknowledgement and Compliance Letter
- Supplier Self-Assessment Questionnaire

These tools remained available for use as part of Hanlon's compliance framework.

6. RISK ASSESSMENT AND RISK MANAGEMENT

Hanlon recognizes that risks relating to forced labour and child labour may exist in global supply chains.

During the reporting period, Hanlon reviewed its operations, supplier relationships, sourcing countries, and available supply chain information for indicators of forced labour or child labour.

No complaints, reports, concerns, investigations, or indicators relating to forced labour, child labour, human trafficking, or unethical labour practices were identified.

Based on the nature of the Company's operations, supplier relationships, and sourcing locations, Hanlon continues to assess the risk of forced labour and child labour within its direct operations and supply chains as low.

No new or elevated risks were identified during the reporting period.

7. REMEDIATION MEASURES

Hanlon did not identify any instances of forced labour or child labour during the reporting period.

Accordingly, no remediation measures were required or undertaken.

8. REMEDIATION OF LOSS OF INCOME

As no instances of forced labour or child labour were identified and no remediation measures were undertaken, Hanlon did not take any actions that resulted in a loss of income to vulnerable workers or families.

Accordingly, no loss-of-income remediation measures were required.

9. TRAINING

No formal training relating specifically to forced labour or child labour was provided during the reporting period.

No concerns were identified during the reporting period that required additional training measures.

10. ASSESSING EFFECTIVENESS

Hanlon assesses the effectiveness of its efforts to prevent and reduce the risk of forced labour and child labour through:

- Ongoing review of supplier relationships;
- Review of sourcing locations and supply chain information;
- Monitoring for complaints, reports, or concerns relating to labour practices;
- Maintaining policies relating to forced labour and child labour; and
- Annual review of reporting obligations under the Act.

During the reporting period:

- No complaints or concerns were received;
- No supplier-related labour issues were identified;
- No investigations were required; and
- No remediation measures were necessary.

Based on these factors, Hanlon believes its existing policies and processes remain appropriate given the nature of its operations and supply chains.

11. CONTINUOUS IMPROVEMENT

Hanlon remains committed to reviewing its policies, reporting processes, and supply chain information on an ongoing basis to support compliance with the Act and identify any emerging risks that may arise in future reporting periods.

12. PUBLIC AVAILABILITY

This report will be made publicly available on Hanlon Ag Centre Ltd.'s website in accordance with the requirements of the Fighting Against Forced Labour and Child Labour in Supply Chains Act.

13. ATTESTATION

This report was approved by the governing body of Hanlon Ag Centre Ltd. pursuant to section 11(4)(a) of the Fighting Against Forced Labour and Child Labour in Supply Chains Act.

In accordance with the requirements of the Fighting Against Forced Labour and Child Labour in Supply Chains Act, and in particular section 11 thereof, I, in my capacity as Owner/General Manager, attest that I have reviewed the information contained in this report on behalf of the governing body of Hanlon Ag Centre Ltd.

Based on my knowledge, and having exercised reasonable diligence, I attest that the information in this report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed within this report.

I have the authority to bind Hanlon Ag Centre Ltd.

Date: May 27, 2026

Name: Keith Shirakawa

Title: Owner/General Manager Hanlon Ag Centre Ltd

Signature: 